Food, Civil Supplies and Labour Secretariat

ORDER.

Bangalore, dated the 14th September 1967.

S.O. 1802.—Whereas the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of Mysore Co-opeartive Bank Ltd., Gandhi Square, Mysore, on the points noted below :

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute.

"1. Are the Management of the Mysore Co-operative Bank Ltd., Gandhi Square, Mysore-1, justified in not implementing the recommendations of the *Ad-hoc* Committee for Co-operative Employees, which has been accepted by Government of Mysore *vide* No. DPC 142 CCC 65, dated 4th November 1966 ?

2. If not are the employees of the said Co-operative Bank justified in demanding the pay scales, medical relief, provident fund subscriptions retirement age, gratuity scheme and leave facilities (without curtailing all personal and special allowance, other advances and loan benefits existing until now) as follows, as recommended by the *Ad-hoc* Committee for Co-operative Employees ; or to any other relief ?

(a) The pay scales of each employee be fixed with effect from 1st November 1966 as detailed in the annexed statement, including weightage, Dearness Allowance, House Rent Allowance at Government rates ;

(b) Medical Relief be allowed to each employee, his parents, wife, children and others depending upon him, equal to a month's salary of the employee with a ceiling of Rs. 100 each year.

(c) Provident Fund subscription of the employees be enhanced from 6¼ per cent to 8½ per cent of his basic pay and contribution of a like sum by the Management. The interest etc., shall be one per cent more than the interest allowed on Fixed Deposits in the said Co-operative Bank ;

(d) Age of retirement, Gratuity and Leave facilities of the employees be as follows from 15th November 1966, as contained in the Co-operative Rules (Amendment), 1966 :—

(i) *Age of retirement* :— 58 years.

(ii) *Leave facilities* :—

(1) *Casual Leave*:— 15 days in each calendar year ;

(2) *Privilege Leave*:— 1/11 of the total number of days on active service ;

(iii) **Gratuity Scheme** :—One month's salary for every year of service up to a maximum of 15 months salary calculated on the average pay drawn just before retirement or death, as the case may be "

[No. FCL 419 LLD 67].

By Order and in the name of the Governor of Mysore,

1046 G. G. PUROHIT, *Under Secy.*

ANNEXURE

Statement showing the Revised Scales of pay to be fixed to the Employees of the Mysore Co-operative Bank, Limited, In accordance with the pay Commission's Report as approved by the Government.

Sl. No.		Designation	No. of years services	Revised Scale	Pay to be fixed	Weightage increment		Total pay	Revised D.A.	House Rent allowance	Total Salary
						No	Amount				
1	2	3	4	5	6	7	8	9	10	11	12
	M/s—		over—		Rs.		Rs.	Rs.	Rs.	Rs.	Rs.
1	N Subramanya ...	Secretary	15 years	250-20-350-EB-25-500	330	2	40	370	110	20	500
2	H R Ranga Rao ...	Cashier as A.S	38 years	220-10-320-EB-15-440	220	3	30	250	110	20	380
3	K V Gundappa ...	Accountant	36 years	220-10-320-EB-15-440	220	3	30	250	110	20	380
4	H Subba Rao ...	do	34 years	220-10-320 EB-15-440	220	3	30	250	110	20	380
5	N D Laxminarayana ..	Senior Clerk Asst. Cashier	34 years	90-4-110-5-150-EB-6-180	115	3	15	130	70	9	209
6	C S Venkatasubba Rao ...	Senior Clerk	24 years	120-5-150-8-190-EB-10-250	120	2	10	130	70	9	209
7	C S Venkataramaiah ...	do	24 years	do	120	2	10	130	70	9	209
8	B P Swamy ...	do	22 years	do	120	2	10	130	70	9	209
9	M V Lakshminaryana ...	do	21 years	90-4-110-5-150-EB-6-180	90	2	8	98	65	9	209
10	A N Amrutha Rao ...	do	20 years	70-2-90-EB-3-120	86	2	4	90	65	9	164
11	K Narasimha Iyengar ...	do	18 years	do	78	2	4	82	47	7	136
12	K V Venkatanarayana Sastry ...	do	16 years	90-4-110-5-150-EB-6-180	90	2	8	98	65	9	172
13	N S Krishnamurthy ...	do	16 years	120-5-150-EB-6-180	120	2	10	130	70	9	200
14	B S Balasundara Murthy ...	do	15 years	90-4-110-5-150-EB-6-180	90	2	8	98	65	9	172
15	T V Sreenivasachar ...	do	20 years	70-2-90-EB-3-120	78	2	4	82	47	7	136
16	D Sambiah ...	Clerk	14½ years	90-4-110-5-150-EB-6-180	90	1	4	94	65	9	168
17	R Vasudeva Murthy ...	do	14 years	70-2-90-EB-3-120	78	1	2	80	47	7	134
18	S L Seshappa ...	Literate attender	26 years	70-2-90	70	2	4	74	47	7	128

ANNEXURE—*concld.*

1	2	3	4	5	6	7	8	9	10	11	12
					Rs.		Rs.	Rs.	Rs.	Rs.	Rs.
19	R Keshava Murthy	... Literate attender	26 years	70-2-90	70	2	4	74	74	7	128
20	M Javariah	... Attender	33 years	60-2-90	70	3	6	76	47	7	130
21	M H Honnaiah	... do	20 years	60-2-90	60	3	4	64	47	7	118
22	G S Narayanaswamy	... do	19 years	do	60	2	4	64	47	7	118
23	Puttaraju	... do	19 years	do	60	2	4	64	47	7	118
24	Ramaiah	... do	16 years	55-1-65	55	2	2	57	47	7	111
25	D Chikkanna	... do	17 years	60-2-90	60	2	4	64	47	7	118
26	Kempaiah	... do	14 years	do	60	1	2	62	47	7	116
27	Venkatagiriyappa	... do	7 years	do	60	1	1	62	47	7	116
28	B Sitaramu	... Clerk	2 years	90-4-110-5-150-EB-6-180	90	...	...	90	65	9	164
29	Typist	...		90-4-110-5-150-EB-6-180-Typing Allowance Rs. 10	90+10	...	...	90+ 10	65	9	174
30	Rajasekharappa	... Attender	2 years	60-2-90	60	...	...	60	47	7	114
31	Rajanna	... do	2 years	do	60	Nil	Nil	60	47	7	114
32	H K Ramachandra	... Clerk	7 months	120-5-150-EB-6-180	120	Nil	Nil	120	65	9	194
33	G Nagesh	... Clerk	1 year	do	120	Nil	Nil	120	65	9	194
34	M S Laxmivallabaraj	... Clerk	1 year	do	120	Nil	Nil	120	65	9	194
35	Miss M S Nagarathna	... Clerk	7 months	90-4-110-5-150-EB-6-180	90	Nil	Nil	90	65	9	164

[No FCL 419 LLD 67.]

By Order and in the name of the Governor of Mysore,

G. G. PUROHIT, *Under Secy.*